

RECORD OF PROCEEDINGS

Minutes of Oak Hill Union Local Board of Education Meeting

Held November 19, 2025

Paula Stewart, President, called the meeting to order on November 19, 2025 at 5:30 p.m. The meeting was held at the Oak Hill High School Library, 5063 State Route 93, Oak Hill, OH.

Upon call of the roll the following members answered as present: Paula Stewart, Joe Elcess, Tyler Evans, and Tim Howard. Mike French absent.

088-25 Approve Minutes and Financial Reports

Mr. Evans made the motion to approve minutes and financial reports, investment report and bills paid for October, 2025. Mrs. Stewart made a second to the motion.

Roll Call Vote: 4 yea; 1 absent

Evans yea Stewart yea Elcess yea French absent Howard yea

Fall Sports Recognition:

HS Boys and Girls Cross Country (Anna Allen/Rob Sams)

Addy Brown: SOC Runner of the Year, All District Honor, D3 Regional Qualifier

Chelcie Fowble: D3 Regional Qualifier

Mason Malone: 1st Team All SOC Division II, All District Honor

Jacob Lyons: 1st Team All SOC Division II

Sam Gentry: 2nd Team All SOC Division II

Ty Irwin: 2nd Team All SOC Division II

Devin Honaker: 2nd Team All SOC Division II

Boys Regional Qualifying Team: Mason Malone, Jacob Lyons, Sam Gentry, Ty Irwin, Devin Honaker, Jakob Swisher, Dylan Sherman, Gabe Schneider, Ivan Filarski

HS Boys Football (Jason Fitzhugh)

Beau McNeal: All SOC 2nd Team

Bryson Costilow: All SOC 1st Team

Isaac Campbell: All SOC 1st Tea

HS Girls Volleyball (Zack Kiser/Chloe Chambers)

Emma Figgins: SOC II Co-Player of the Year, SOC II 1st Team, District 13 DV 1st Team

Bailee Lahrmer: SOC II Tri-Defensive Player of the Year, SOC II 2nd Team, District 13 DV 1st Team

Alyssa Whitt: District 13 DV 3rd Team

Hunter Blevins: District 13 DV Honorable Mention

MaKayla Davidson: District 13 DV Honorable Mention

Superintendent's Report - discussed/informed the board of the upcoming events:

- *OHE Festival of Trees - November 24, 2025*
- *Oak Hill Eisteddfod - November 25, 2025*
- *Thanksgiving Break - November 26-December 1, 2025*
- *Choir Christmas Concert - December 7, 2025*
- *Elementary Christmas Program - December 17, 2025*
- *2-Hour Early Dismissal - December 19, 2025*
- *Christmas Break - December 22-January 5, 2026*

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089-25 Approve New Business

Mrs. Stewart made the motion to approve the following item:

- A. Approve the appointment of **Mike French, Jr.** as representative to the Joint Vocational Board of Education for a 3-year term effective January 1, 2026.

Mr. Evans made a second to the motion.

Roll Call Vote: 4 yea; 1 absent

Stewart yea Evans yea Elcess yea French absent Howard yea

090-25 Approve Additional New Business

Mrs. Stewart made the motion to approve the following additional items:

- B. Approve the following Board Policy updates.

UPDATES

po1422 - NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT

po1422.02 - NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE

po1623 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

po2260 - NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY

po2260.01 - SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY

po2266 - NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES

po2430.02 - PARTICIPATION OF COMMUNITY/STEM SCHOOL STUDENTS IN EXTRACURRICULAR ACTIVITIES

po2431 - INTERSCHOLASTIC ATHLETICS

po3122 - NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT

po3123 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

po3130 - ASSIGNMENT AND TRANSFER

po4122 - NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT

po4123 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

po5130 - WITHDRAWAL FROM SCHOOL

po5223 - RELEASED TIME FOR RELIGIOUS INSTRUCTION DURING THE SCHOOL DAY

po6152 - STUDENT FEES, FINES, AND CHARGES

po6830 - AUDIT

po7540.02 - DIGITAL CONTENT AND ACCESSIBILITYWEB ACCESSIBILITY, CONTENT, APPS, AND SERVICES

po8300 - CONTINUITY OF ORGANIZATIONAL OPERATIONS PLAN

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po8305 - INFORMATION SECURITY
po8400 - SCHOOL SAFETY
po8462 - STUDENT ABUSE AND NEGLECT
po8640 - TRANSPORTATION FOR NON-ROUTINE TRIPS
po9270 - EQUIVALENT EDUCATION OUTSIDE THE SCHOOLS & PARTICIPATION IN
EXTRACURRICULAR FOR STUDENTS NOT ENROLLED IN THE DISTRICT

RESCINDS

po1662 - Rescind ANTI-HARASSMENT
po3122.02 - Rescind NONDISCRIMINATION BASED ON GENETIC INFORMATION OF
THE EMPLOYEE
po3362 - Rescind ANTI-HARASSMENT
po4122.02 - Rescind NONDISCRIMINATION BASED ON GENETIC INFORMATION OF
THE EMPLOYEE
po4362 - Rescind ANTI-HARASSMENT

Mr. Howard made a second to the motion.

Roll Call Vote: 4 yea; 1 absent

Stewart yea Howard yea Elcess yea Evans yea French absent

091-25 Approve Personnel

Mr. Howard made the motion to approve the following personnel:

- A. Approved the following contract as a new hire beginning October 22, 2025, subject to the completion of all state and local requirements.

Classified Contract:

Rhonda Hatfield, Cafeteria Aide (4-Hour)

- C. Approved the supplemental contracts for the 2025-2026 school year pending all certifications.

- Philip Malone, JV Boys Basketball

- D. Approved the following volunteers for the 2025-2026 school year pending all certifications.

- Gavin Howell, HS Boys Basketball
- Ryan Fowble, HS Girls Basketball

Mrs. Stewart made a second to the motion.

Roll Call Vote: 4 yea; 1 absent

Howard yea Stewart yea Elcess yea Evans yea French absent

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092-25 Approve Additional Personnel

Mrs. Stewart made the motion to approve the following additional personnel:

- B. Approved the following substitutes for the 2025-2026 school year pending all certifications.

Substitute Teachers:

Landon Carroll, Dianna Eiring, Leonardo Gama, Scott Lewis, Makayla Swingle

Substitute Teacher's Aides:

Ashley Erwin, Sherri Shriver

Substitute Cafeteria Aides:

Sherri Shriver

Substitute Custodians:

Ashley Erwin, Roger French, Sherri Shriver

Substitute Groundskeepers:

Roger French

Substitute Secretaries:

Ashley Erwin

Substitute Bus Drivers:

Ashley Erwin

Mr. Evans made a second to the motion.

Roll Call Vote: 3 yea; 1 absent; 1 abstain

Stewart yea Evans yea Elcess yea French absent Howard abstain

093-25 Field Trips/Professional Meetings

Mrs. Stewart made the motion to approve the following field trips/professional meetings:

- A. Approve the following field trips for the 2025-2026 school year.

Group:

Jr. High Boys Basketball Team
National Honor Society

Date:

11/22/2025
12/17/2025

Location:

University of Rio Grande (Rio Grande, OH)
LaComedia Dinner Theatre

- B. Approve the following requests for professional meeting and travel for the 2025-2026 school year.

Bryant, Alison

Mar. 27, 2026

ODH Annual School Nurse Conf (Columbus, OH)

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Backdate:

Bates, Rylee	Oct. 22, 2025	META Open Lab (Piketon, OH)
Kiser, Zack	Oct. 23-24, 2025	OCTM Annual Conference (Dayton, OH)
Morgan, Elizabeth	Nov. 14, 2025	Integrating Math, Sci, & Inquiry ECE (Gallipolis, OH)
Hall, Beth	Nov. 14, 2025	Integrating Math, Sci, & Inquiry ECE (Gallipolis, OH)
Davis, Kirstin	Nov. 14, 2025	Integrating Math, Sci, & Inquiry ECE (Gallipolis, OH)
Harris, Brandi	Nov. 14, 2025	Integrating Math, Sci, & Inquiry ECE (Gallipolis, OH)
Penwell, Jarin	Nov. 14, 2025	Integrating Math, Sci, & Inquiry ECE (Gallipolis, OH)

Mr. Howard made a second to the motion.

Roll Call Vote: 4 yea; 1 absent

Stewart yea Howard yea Elcess yea Evans yea French absent

094-25 Approve Financials

Mr. Evans made the motion to approve the following financial items:

- A. Approve the service agreement with PowerSchool for the School Messenger Communicate License and Subscription beginning December 13, 2025 through December 12, 2028.
- B. Approve the participation/establishment of Fund #451/9026 FY26 K12 Network Subsidy in the amount of \$4,000.00.
- C. Approve board member compensation at the statutory maximum compensation - \$125.00 per meeting (Ohio Revised Code Section (RC) 3313.12, 3311.19).
- D. Approve the 2025-2026 Amended Appropriations and Estimated Resources.
- E. Authorize the disposal of the band golf cart no longer needed for educational purposes, originally donated by the Music Boosters. Authorize the Treasurer to dispose of said band golf cart by means of public auction through GovDeals.com. All proceeds from the sale of golf cart shall be deposited into the District's band fund to support band-related activities, equipment and program.
Min bid \$1,200.00 - 2004 Yamaha Golf Cart
- F. Authorize the disposal of buses no longer needed for educational purposes. Authorize the Treasurer to dispose of the following two buses by means of public auction through GovDeals.com.
#37 2012 Thomas Built 72 passenger 194,386 miles
#15 2007 Thomas Built 65 passenger 290,789 miles
- G. Approve the Memorandum of Understanding with the South Central Ohio Educational Service Center for CAPE and Digital Academy.

Mrs. Stewart made a second to the motion.

Roll Call Vote: 4 yea; 1 absent

Evans yea Stewart yea Elcess yea French absent Howard yea

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095-25 Executive Session

Mrs. Stewart made the motion to enter into executive session for the current form, RC 121.22 for (1) the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees; (8) Consideration of confidential information related to a) marketing plans, business strategy, personal finance for economic development assistance under provision of state law; b) to protect interest of applicants or possible investment of public fund expenditures. Mr. Howard made a second to the motion.

The Board invited Mr. Mantell and Ms. Harrison to enter into executive session.

The Board entered into executive session at 5:51 p.m. and exited at 6:51 p.m.

096-25 Adjournment 6:51 p.m.

Mr. Elcess made the motion to adjourn. Mrs. Stewart made a second to the motion.

Roll Call Vote: 4 yea; 1 absent

Elcess yea Stewart yea Evans yea French absent Howard yea

The next regularly scheduled meeting will be held on December 17, 2025 at 5:30 p.m.

President

Attest:

Treasurer